

**Subject:** Development Team Update  
**Meeting date:** 12 February 2019  
**Report to:** Chair's Committee  
**Report of:** Andrea Gordon, Director of HR

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**This report will be considered in Public**

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**1. SUMMARY**

- 1.1. The purpose of this report is to update the Committee on proposed changes to the remuneration of some members of the Development Directorate to address recruitment and retention issues.
- 1.2. A report is included on Part 2 of the agenda, which contains exempt supplemental information. The information is exempt by virtue of paragraphs 1 and 3 of Schedule 12A in that it contains information relating to an individual and or the financial or business affairs of the London Legacy Development Corporation.

**2. RECOMMENDATION**

- 2.1. **The Committee is asked to note the report.**

**3. BACKGROUND**

- 3.1. Due to significant staff attraction and retention issues, the Development team is currently under resourced and action is required to recruit to the team and retain existing staff.

**4. FINANCIAL AND LEGAL IMPLICATIONS**

- 4.1. These are set out in the Part 2 report.

**5. EQUALITIES IMPACT**

- 5.1. The proposals set out in this paper will be reviewed and monitored and where appropriate equalities impact assessments undertaken.

**6. LIST OF APPENDICES TO THIS REPORT**

None

<b>List of Background Papers</b>
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None
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